

## Texas Education Agency

### (Public Notification of Nondiscrimination in Career and Technology Education\* Programs)

1. Wortham ISD offers career and technology education programs in computer technology, agriculture science, government & public administration, and family & consumer science education. Admission to these programs is based on career choice, career exploration, fulfillment of graduation plans and academic need.
2. It is the policy of Wortham ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services, or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.
3. It is the policy of Wortham ISD not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.
4. Wortham ISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.
5. For information about your rights or grievance procedures, contact the Title IX Coordinator, Laurie Simmons, at 200 S. 5<sup>th</sup> St, Wortham, TX 76693, 254-765-3094, and/or the Section 504 Coordinator, Laurie Simmons, at 200 S. 5<sup>th</sup> St., Wortham, Tx 76693, 254-765-3094.

#### IMPORTANT NOTES

\*These programs are called "Career and Technology Education" in Texas, but the applicable civil rights laws use the term "vocational."

Paragraph 1 should include any general local criteria for admission to the program (example: interest and aptitude, age appropriateness, and class space available).

Paragraphs 1, 2, and 5 should be included in materials announcing career and technology education programs.

Paragraphs 3 and 5 should be included in materials that do not announce career and technology education programs, such as employment applications, sources of referral of applicants for employment, contracts with employers, unions, or professional organizations, etc.

Paragraph 4 should be included if your service area contains a community of persons with limited English language skills. The entire notification must be disseminated to that community in its language. For convenience, a notification in Spanish is attached.