

# District Improvement Plan Goal 3 2010-2011

**District Name:** Wortham ISD

**Date of Committee Approval:** 12/14/2010

**Date of Board Approval:** December 20, 2010

**Long Range Goal # 3:** Wortham ISD will have a safe, orderly environment that promotes successful student learning.

**Annual Performance Objective:** In 2010-2011, a safe, orderly environment at Wortham ISD will be evident by gains in student achievement as indicated in Goal 1.

**Identified Needs:** Gaps in student achievement; school safety; discipline; a more positive climate; improved technology for all students and staff

Safe/Drug-Free Schools and Communities Data / Goals	2007-2008	2008-2009	2009-2010	2010-2011 (Goal)
Number of students placed in AEP	9	9	13	10
Number of incidents related to drugs, alcohol, or tobacco	1	2	6	0
Number of assaults on adults	0	0	0	0
Number of assaults on students	0	0	0	0
Number of weapons (firearms, knives) on campus	0	0	0	0

Initiatives: Strategies/ (steps)	Person Responsible	Begin Time	End Time	Resource	Evaluation ( Documentation/ Assessment )	Benchmark Dates
<b>Discipline Management</b>					<b>Formative:</b>	
3.1 Revise/improve the campus: <ul style="list-style-type: none"> <li>• Discipline Plan</li> <li>• Student Code of Conduct</li> <li>• Student Handbook</li> <li>• Video Surveillance</li> </ul>	SBDM C. Kennemer A. Armer K. Frauenberger	8/10	5/11	Teacher Input Legislative update Bi-County Coop	Campus/District Discipline Plan; Code of Conduct; Student Handbook; Signed Acceptance Forms	9/10; 5/11
<b>Crisis Mgt./Violence Prevention</b>						
3.2 Identify/maintain <ul style="list-style-type: none"> <li>• Crisis Response Team/Training</li> <li>• School Safety Audit</li> <li>• Create and distribute School Dating Violence Policy</li> </ul>	K. Frauenberger C. Kennemer A. Armer Safety Team	8/10	5/11	N. Cross ESC Reg. 12  Texas School Safety Center Freestone	Roster of Crisis Response Team; Meeting Agendas/Sign-in Sheets; Crisis Plan; Agendas of Drills; Staff Development  Benchmarks:	9/10; 12/10; 5/11

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<ul style="list-style-type: none"> <li>• Crisis Management/ Response Plan</li> <li>• Staff Orientation in             <ul style="list-style-type: none"> <li>➤ Practice</li> <li>➤ Emergency Drills</li> <li>➤ Building Evacuation (Fire)</li> <li>➤ Shelter in Place (Tornado)</li> <li>➤ Lockdown</li> <li>➤ BASE (Building Active Shooter Emergency)</li> <li>➤ Evacuation kit and site</li> </ul> </li> </ul>				County Sheriff  Wortham VFD  Wortham City Police	1) Staff orientation completed 2) Drills conducted and documented	
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<b>Initiatives: Strategies/ (steps)</b>	<b>Person Responsible</b>	<b>Begin Time</b>	<b>End Time</b>	<b>Resource</b>	<b>Evaluation ( Documentation/ Assessment )</b>	<b>Benchmark Dates</b>
<b>Facilities</b>					<b>Formative:</b>	
3.3 In conjunction with input from teachers and parents, develop a timeline to do the annual upkeep and improvements on the campus facilities <ul style="list-style-type: none"> <li>• Track</li> <li>• Auditorium updates</li> <li>• Maintenance of Athletic Facilities/Cafeteria</li> <li>• Maintain orderly classrooms</li> <li>• Maintain clean and graffiti free restrooms</li> <li>• Maintain classroom décor conducive to learning</li> </ul>	SBDM  Albert Armer  C. Kennemer  K. Frauenberger  Carl Martinez  Faculty and Staff	8/10	5/11	Facility Committee  Fund Balance  Local Funds  Texas Association of School Administrators	Maintenance Requests/ Records	9/10; 12/10; 5/11 Monthly

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*Address: <ul style="list-style-type: none"> <li>➤ K1 improvements</li> <li>➤ Facilities study</li> </ul>						
<b>Technology</b>						
3.4 Continue the expansion/ purchasing/ networking of campus technology in order to meet current needs by following the district technology plan and developing timeline to do the following: <ul style="list-style-type: none"> <li>• Update computer labs              hardware and software</li> <li>• Extended hours for computer              lab upon request</li> <li>• Provide another portable lab</li> <li>• More computer labs</li> <li>• Add 4-6 student computers to              each classroom</li> </ul>	Technology committee C. Kennemer Albert Armer S. Young L. Simmons SBDM	8/10	5/11	District Technology Plan  Fund Balance  Volunteer monitors  REAP Grant	Teachers check out portable labs from library; Technology Plan; Attendance records  Benchmark: 1) Technology needs assessment completed 2) Technology plan up to date	9/10; 12/10; 5/11
<b>Climate Issues</b>						
3.5 Continue to encourage and develop a positive and nurturing climate for students, parents, and teachers <ul style="list-style-type: none"> <li>• Positive notes and phone calls</li> <li>• Provide opportunity for staff              to attend event together</li> <li>• Mentoring program for anyone              new to a campus</li> <li>• Bulldog Pride Positive Referrals</li> <li>• Continue Character Education</li> <li>• Improve campus security</li> <li>• Increase parent involvement              contact</li> </ul>	SBDM  K. Frauenberger  L. Simmons  C. Kennemer	8/10	5/11		Survey; Phone Logs; Agendas; Sign- in Sheets; Policies/Procedures; Program Description; character education; physical plant changes; increased contacts  Benchmark: 1) Character themes addressed daily 2) Office/reception arrangement improved	10/10  5/11

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<b>Safe/Drug-Free Schools and Communities Activities</b>						
3.6 Continue S/DFSC activities on campus <ul style="list-style-type: none"> <li>• K-12 Curriculum</li> <li>• PALS</li> <li>• Red Ribbon Week</li> <li>• Retrain Students</li> <li>• D.A.V.E Curriculum</li> <li>• Strategies (based on identified needs)</li> <li>• Comprehensive Programs</li> <li>• Retrain students</li> </ul>	K. Frauenberger  C. Kennemer  L. Simmons  SBDM  G. Henson  A J Miller	8/10	5/11	N. Cross ESC Reg. 12	Curriculum; Program Descriptions; Staff Development; Sign-in Sheets; Agendas; Survey    Program Evaluation: Title IV Safe and Drug Free Program Evaluation; Survey Results	9/10; 12/10; 5/11

<b>Initiatives: Strategies/ (steps)</b>	<b>Person Responsible</b>	<b>Begin Time</b>	<b>End Time</b>	<b>Resource</b>	<b>Evaluation ( Documentation/ Assessment )</b>	<b>Benchmark Dates</b>
<b>Surveys</b>					<b>Formative:</b>	
3.7 Continue to administer teacher and student surveys <ul style="list-style-type: none"> <li>• Teacher</li> <li>• Student</li> </ul>	SBDM C. Kennemer L. Simmons	8/10	5/11	ESC 12 Texas School Safety Center	Survey; Compilation of Results	9/10; 5/11
<b>Safety Issues</b>						
3.8 The campus will conduct monthly Disaster Drills <ul style="list-style-type: none"> <li>• Fire</li> <li>• Tornado</li> <li>• Lock down</li> <li>• Violence</li> </ul>	K. Frauenberger C. Kennemer Albert Armer J. Batts	9/10	5/11		Drill Documentation	9/10; 12/10; 5/11

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<p>3.9 Maintain building security</p> <ul style="list-style-type: none"> <li>• Locked hallway/classroom doors</li> <li>• Visitor sign-in/badges</li> <li>• Student/Teacher sign-out</li> <li>• Dead bolt locks for all doors</li> <li>• Security lighting in parking lot on timer</li> <li>• Upgrade security camera system</li> </ul>		9/10	5/11	<p>Local funding</p> <p>TASB Loss Prevention Grant</p>		<p>9/10; 12/10; 5/11</p>
		9/10	5/11			
		9/10	5/11			
<p>3.10 Maintain a safe traffic flow for students</p> <ul style="list-style-type: none"> <li>• Drop-off and pick-up</li> <li>• Parent Communications</li> <li>• Traffic Signs</li> <li>• Striped crosswalk in front of Elementary on street</li> </ul>				Local funds		<p>9/10; 12/10; 5/11</p>
<p>3.11 Maintain an intercom system between classrooms and office for emergency situations</p>						<p>9/10; 12/10; 5/11</p>

<b>Initiatives: Strategies/ (steps)</b>	<b>Person Responsible</b>	<b>Begin Time</b>	<b>End Time</b>	<b>Resource</b>	<b>Evaluation (Documentation/Assessment)</b>	<b>Benchmark Dates</b>
<b>Safety, Continued</b>					<b>Formative:</b>	
3.12 Ensure student safety by contacting parents when a child is	C. Little	9/10	5/11		Phone Logs; Attendance Records	9/10; 12/10; 5/11

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absent <ul style="list-style-type: none"> <li>• E-mail</li> <li>• Phone Calls</li> </ul>						
<b>Safe/Drug-Free Schools and Communities Activities</b>						
3.13 Continue other complementary activities on campus  <ul style="list-style-type: none"> <li>• Character Education</li> <li>• Service Learning</li> <li>• Life Skills</li> <li>• Peer Mediation</li> </ul>	K. Frauenberger  SBDM  G. Henson  AJ Miller  C. Kennemer  L. Simmons	8/10	5/11	N. Cross ESC Reg. 12	Curriculum; Program Descriptions; Staff Development; Sign-in Sheets; Agendas; Survey  <b>Program Evaluation:</b> Title IV Safe and Drug Free Program Evaluation; Survey Results	9/10; 12/10; 5/11

Initiatives: Strategies/ (steps)	Person Responsible	Begin Time	End Time	Resource	Evaluation ( Documentation/ Assessment )	Benchmark Dates
<b>Staff Development/Strategies</b>					<b>Formative:</b>	

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<p>3.14 Continue to provide training/strategies in following areas:</p> <ul style="list-style-type: none"> <li>• Suicide Prevention</li> <li>• Conflict Resolution</li> <li>• Violence Prevention</li> <li>• Texas Behavior Support Initiative (TBSI)</li> </ul> <p>System for safe student restraint</p>	<p>C. Kennemer L. Simmons K. Frauenberger</p>			<p>Region 12 ESC</p>	<p>Sign In sheets</p> <p>Benchmark:</p> <ol style="list-style-type: none"> <li>1) TBSI training completed</li> <li>2) Suicide prevention model in place</li> </ol>	<p>9/10; 12/10; 5/11</p>
					<p><b>Summative:</b></p> <ul style="list-style-type: none"> <li>• <b>Annual S/DFSC Evaluation</b></li> <li>• <b>Technology Plan/ Inventory</b></li> <li>• <b>State Disaster Report</b></li> <li>• <b>TAKS Scores / ITBS Scores</b></li> <li>• <b>AEIS Data</b></li> </ul>	